

Apr 01, 2025

### **Summary of the 2025 President's Message**

The following is a summary of the President's Message to employees by Mr. Koji Ota on 1 April 2025.

I am delighted to announce that we welcomed 59 new employees at the start of this fiscal year.

We sincerely welcome the energy of new employees who will bring a fresh perspective in our endeavors to drive the business forward and together.

Our external business environment is drastically changing, and it is crucial that we continue enhancing our strengths to stabilize and diversify revenue as we nurture employee growth to adapt to change. As our most essential resource, we will strengthen human resource development and employee awareness on Chiyoda culture, as we collaborate with customers and partners to establish a diverse business and maximize the value of engineering.

As we start a new fiscal year, we encourage employees to prioritize safety as our core value and demonstrate leadership in ensuring our 'safety first' culture permeates throughout the entire Chiyoda Group. We also request that you approach your daily tasks with an even greater awareness of compliance as the foundation for our corporate activities.

As an integrated engineering company, our mission is to apply our engineering expertise and experience to value creation by delivering innovative technological innovations that meet society's needs. The future of the Chiyoda Group depends on the efforts and contributions of us all. Let's embrace challenges without fear, view change as an opportunity and work together to shape the future, guided by our purpose of 'Enriching Society through Engineering Value'.

For further information, please contact:

Chiyoda Corporation

IR, PR & Sustainability Advanced Section

Email: [chiyoda\\_pr@chiyodacorp.com](mailto:chiyoda_pr@chiyodacorp.com)

URL: <https://www.chiyodacorp.com/en/contact/index.php>