

Apr 01, 2024

**2025 President's Message to New Employees**

The following is a summary of the President's Message to new employees by Mr. Koji Ota on 1 April 2025.

On behalf of the Chiyoda Group, I extend a warm welcome and heartfelt congratulations to all new employees, and I acknowledge your crucial role in ensuring the future success of our company.

Since our founding over 70 years ago, Chiyoda has enhanced our presence in society by applying our capacity for technological development and foresight, engineering expertise, problem solving abilities and collaboration with various stakeholders to establish a diverse business.

Our continuously shifting business environment provides business opportunities that enable us to contribute to energy supply stability, decarbonization, a recycling society, advancements in materials and medical services and maintaining and updating industrial infrastructure. Based on our purpose of 'Enriching Society through Engineering Value', let's all work together as 'One Team', and in collaboration with customers and partners, to leverage our technological expertise and realize a prosperous future for our planet and its inhabitants. Your fresh perspectives, ideas and input into resolving challenges, while embracing our company's culture and traditions, including our "safety first" core value, will be essential to our company's sustained development.

I wish for every employee to approach tasks with sincerity and diligence, earning the trust of colleagues which will support you throughout your life. We are committed to supporting you achieve your career aspirations and excel as professionals to become invaluable components of our business. We encourage you to proactively seize opportunities and continue striving to advance yourself, reaping the rewards of self-improvement and ensuring personal prosperity.

We believe that your diverse talents, passion and fresh outlook will be a driving force to further progress our company, and we will support you in your future success.

For further information, please contact:

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