

PRESS RELEASE

April 01, 2024

Summary of the 2024 President's Message

The following is a summary of the President's Message to employees by Mr. Koji Ota on 1 April 2024.

I am delighted to announce that we welcomed 46 new employees at the start of this fiscal year.

Although our company continues to strengthen our commercial foundations, gain strength as an integrated engineering company and progress as a result of the last five-year revitalization plan, there are still challenges to be addressed, including transforming our business portfolio and securing stable earnings.

By using our technological expertise, integrative ability and problem-solving skills with sincerity and enthusiasm, business opportunities in our fields of operation are unlimited.

We are also continuing to expand into new fields, and stabilize management as we apply our company strengths to confront the challenges of an ever changing external business environment and ensure a bright and prosperous future for our organization.

We will be launching a new three-year Medium-term Management Plan this fiscal year, aiming to fulfill our new purpose of 'Enriching Society through Engineering Value'.

One of our goals is to grow as a company in an uninhibited and free-thinking working environment, enabling human resources to develop with an innovative mindset, transforming our business as we accelerate DX, allowing us to contribute to the realization of a sustainable society and deliver a bright and prosperous future for our planet and its inhabitants.

Before closing, I encourage you all to work together as 'One Team' as we strive to realize our new common purpose, prioritizing health, safety and compliance as core company values in your daily work activities.

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