

4 April, 2023

President's 2023 Message to New Employees

The following is a summary of the President's Message to new employees by Mr. Masakazu Sakakida on 3 April 2023.

On behalf of the entire Chiyoda group, I sincerely welcome and congratulate all our new employees, who will be essential for the future prosperity of our company. Human resources are our most valuable asset and expanding and advancing the skills and expertise of colleagues with different experience and of different ages, genders and nationalities is a core company strategy. I know that you will all contribute to our company's success by steadily improving your skills and expertise.

Our company will continue innovating its business portfolio as we contribute to realizing a net-zero carbon emissions society, while steadily progressing core business fields such as oil and gas. We are developing new business models in our hydrogen, decarbonization technology and life science businesses, and I hope that you will utilize your own particular expertise and experience in these new areas.

As core Chiyoda values, I hope that you will all prioritize health and safety and compliance as you perform your duties with dignity to the highest ethical standards.

This is the final year of our 2019 Revitalization Plan. Can I please request that you investigate Chiyoda's consolidation management policy, endeavoring to capture the energy of employees to realize corporate goals as we support you to achieve your personal objectives.

As an engineering company, Chiyoda's corporate policy is 'Enriching society through engineering value' by combining our engineering expertise with our unique, cutting edge technology. Let us advance together as 'One Team' to achieve our goals.

For more information, please contact:

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