

2 August 2022

Chiyoda wins a Nihon no Jinjibu ‘HR Award 2022’ Prize

Chiyoda Corporation (Chiyoda) is pleased to announce that it has won a prize in the Corporate Human Resource category of the Nihon no Jinjibu ‘HR Award 2022’ (hosted by the ‘HR Award’ Steering Committee; supported by the Ministry of Health, Labor and Welfare).



‘DIGGING LAB.’ (DIGLAB), an internal employee community, was recognized for its human resource development endeavors, organizational culture change and engagement improvement. Voting for the Grand Prize and Excellence Award commenced on 2 August 2022 on the official ‘HR Award’ website.

HR Award Winners website: <https://hr-award.jp/nominate1.php#1-7>

Outline

Chiyoda’s business environment is rapidly changing due to factors including the global drive towards a sustainable, carbon neutral society, the impact of COVID 19 and the geopolitical crisis in Ukraine. DIGLAB was launched in 2020 to challenge organizational revitalization and is led by employees aware of the issues involved. The program proposed solutions to management on themes such as ‘New Business Development’, ‘Life-Work Balance’, ‘Human Resources and Organizational Development’ and ‘Project Management’, through internal and external dialogue over approximately four months, from initial stages to implementation, and was upgraded to an official company activity in April 2022 under the newly established ‘Value Innovation Promotion Department’.

Key Points

An effective horizontal and vertical network has created that fosters an environment within which constructive dialogue is encouraged to generate results by valuing employee motivation and growth and being conscious of the need to create a psychologically safe place where people of all ages and positions can speak up without concern.

Outcomes and Impacts (examples)

- New business proposals and efforts to stimulate communication across team boundaries have progressed into collaboration and alliances with external organizations.
- A sustainability proposal led to our company’s [“Carbon neutral Declaration”](#)

- A DIGLAB organized company-wide lecture on psychological safety led to the introduction of a psychological safety workshop for all employees at one of our group companies.

About the HR Award

The award system focuses on initiatives that promote corporate and individual growth in areas related to HR and organizations and aims to promote the development of companies nationwide through broad communication to HR persons. The system is transparent and recognized as the most prestigious HR related award due to its fair management methodology and stringent selection process and this year marks its 11th anniversary.

The Chiyoda Group will continue to promote initiatives that lead to company and individual growth by utilizing knowledge gained through these activities and we continuously strive for a corporate group management that earns the trust and empathy of all of our stakeholders, including shareholders, customers, business partners, employees and local communities.

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