

**PRESS RELEASE**

1 April 2022

**Summary of President's Message to New Employees**

Welcome to Chiyoda.

Even though the number of participants at this year's welcoming ceremony is limited again due to COVID-19, on behalf of Chiyoda, all my senior colleagues and I welcome you to the company.

Please allow me to stress the importance of using your own initiative in moving forward along your journey and I hope that knowledge and experience combined with your youthful exuberance will provide a 'new wind' for the company's future growth, without the constraint of past habits.

Despite monumental changes to our global business environment requiring close attention and vigilance, we successfully completed one of the world's largest ethylene plants in Texas, USA in January this year and I was proud to receive ExxonMobil's gratitude and deep trust in our company.

We will continue to execute ongoing projects in our traditional business fields, including the NFE LNG project in Qatar and the copper smelting project in Indonesia, whilst actively engaging in projects in the pharmaceutical and life science fields, such as the new corona vaccine constituent facility and biopharmaceutical production plants.

We are also participating in cross-industry regional hydrogen projects in Brunei, Singapore and The Netherlands and are using our knowledge and experience in other fields such as 'energy', 'environment' and 'life science'.

The fresh perspective and innovative ideas of new employees is key to the company's future prosperity. Let's all work as 'One Team' to shape the future Chiyoda.

I sincerely look forward to keenly observing your future activities.

For more information, please contact:

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