

# Company-wide Acceleration of Digital Transformation (DX)

-Transforming into a New Leading Engineering Company-



#### Chiyoda's DX Vision – Four Basic Strategies to Accelerate DX

#### Chiyoda's DX Vision

Chiyoda will actualize four digital transformation strategies to become a new leading engineering company.

#### Four Basic Strategies to Accelerating Group-Wide DX

**Project Execution Management DX** 

**DX Business** 

Corporate Management DX

**Human Resources DX** 

#### Four Basic Strategies to Accelerating Company-wide DX

After strengthening the foundation through Human Resources DX, we will engineer Project Execution Management DX/Corporate Management DX/social and industrial DX to accelerate the creation of new profitable businesses.

## **Project Execution Management DX**

- Project Execution
- Supply Chain Collaboration
- Engineering Design Development

### Corporate Management DX

- Collaborative Work Environment
- Corporate Business Management
- Human Resources Management Upgrade

#### **DX Business**

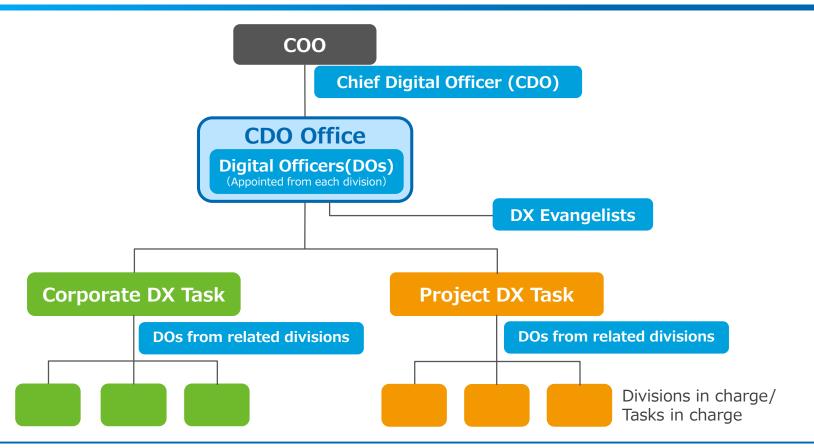
- Digital business Establishment
- New Area Business Promotion Utilizing Digital Technology

#### **Human Resources DX**

- Digital Human Resources Development
- DX Mind and Culture Fostering
- DX Promotion and Planning Function Establishment



#### **Organization to Accelerate DX**



#### Role of each position

Chief Digital Officer (CDO)



- To propose company-wide DX acceleration plans to the CEO and be responsible for executing the plans
- To organize a CDO office as a planning function to accelerate DX

Digital Officers (DOs)



- CDO appoints DOs as a person in charge to accelerate DX of each division
- As an assistant to the CDO and a member of the CDO office, the DO functions to accelerate company-wide DX by linking divisions
- To lead accelerating DX of each division

**DX Evangelists** 



- To be appointed from each division to be active directly under CDO office
- To be in charge of reporting requests from working level to the CDO office
- To execute the plans of company-wide DX acceleration
- To cooperate with DOs to accelerate DX of each division

#### **Goal for Company-wide DX Acceleration**

Chiyoda will actualize four digital transformation strategies to become a new leading engineering company.

**Project Execution Management DX** 

**DX Business** 

**Corporate Management DX** 

**Human Resources DX** 

#### Goals

- ① To totally digitalize project execution and create cooperative operations through improving work efficiency, risk management, profitability reinforcement, and agile human resources assignments
- 2 To engineer social and industrial DX through co-creating new value with clients and partners to increase profitability
- ③ To fully utilize digital solutions to accelerate creating new profitable businesses



## Perfecting Digital Transformation to become a New Leading Engineering Company



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