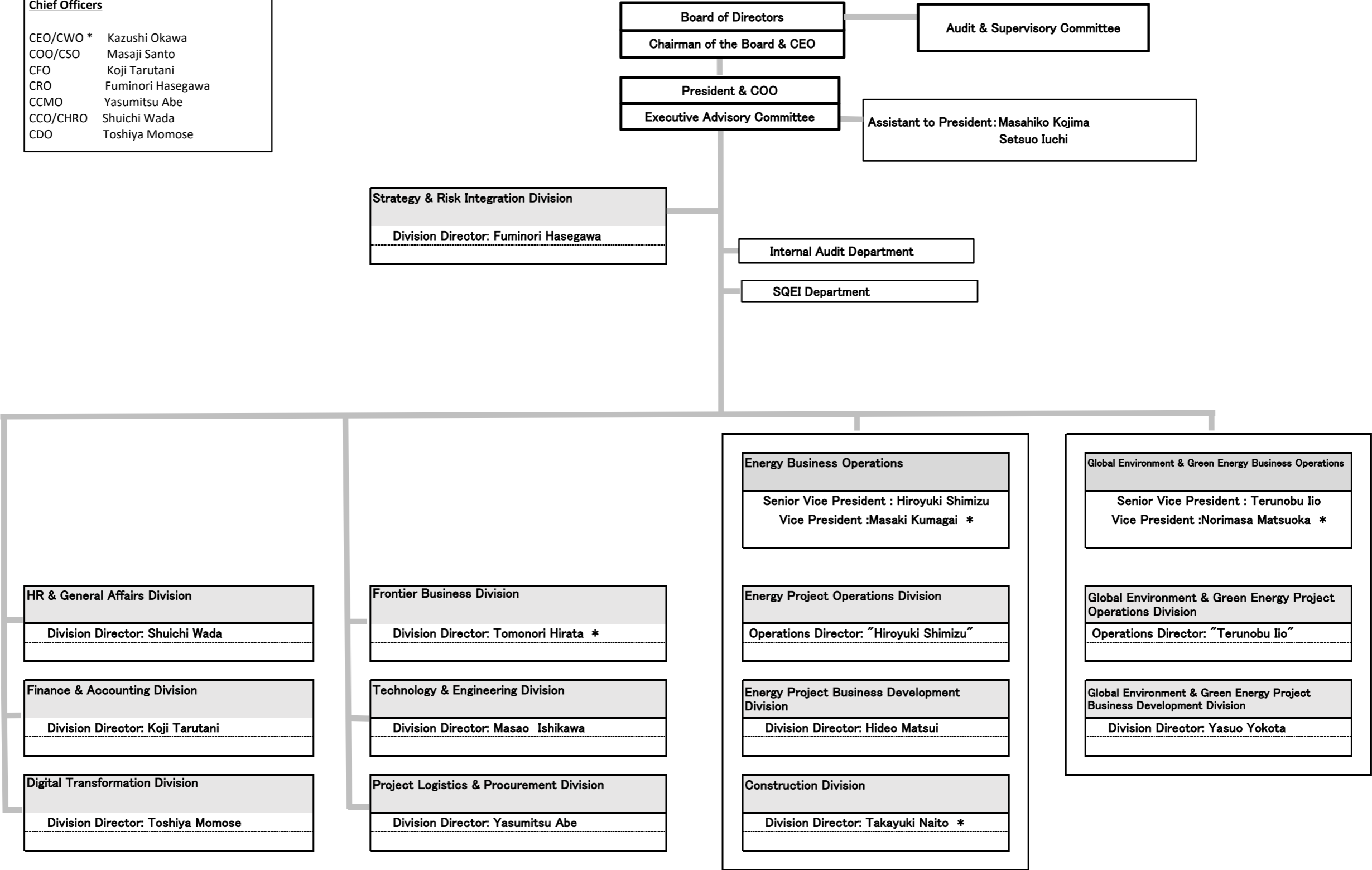


Chief Officers

CEO/CWO *	Kazushi Okawa
COO/CSO	Masaji Santo
CFO	Koji Tarutani
CRO	Fuminori Hasegawa
CCMO	Yasumitsu Abe
CCO/CHRO	Shuichi Wada
CDO	Toshiya Momose



Chief Officers

CEO:	Chief Executive Officer
CWO:	Chief Wellness Officer
COO:	Chief Operating Officer
CSO:	Chief Sustainability Officer
CFO:	Chief Financial Officer
CRO:	Chief Risk Management Officer
CCMO:	Chief Construction Management Officer
CCO:	Chief Compliance Officer
CHRO:	Chief Human Resources Officer
CDO:	Chief Digital Officer

Chief administrator of SQEI :Yasuyuki Maeda

Attachment ② Effective on April 1, 2020 Executive Officer, Associate Director

1. Executive Officer(April 1, 2020) * : Newly appointed

Name	New title
Masaji Santo	Representative Director , President COO/CSO
Koji Tarutani	Representative Director , Executive Vice President CFO Officer in charge of business process innovation
Fuminori Hasegawa	Executive Vice President CRO
* Masao Ishikawa	Executive Vice President
Yasumitsu Abe	Senior Vice President CCMO
Shuichi Wada	Senior Vice President CCO/CHRO Officer in charge of business process innovation
Masao Fujiwara	Senior Vice President
Setsuo Iuchi	Senior Vice President Officer in charge of hydrogen
Nobuteru Iio	Senior Vice President
Hiroyuki Shimizu	Senior Vice President
* Hideo Matsui	Senior Vice President
* Toshiya Momose	Senior Vice President CDO
Nobuyuki Uchida	Vice President(Person in charge of project)
Toshiaki Furugori	Vice President
Masaki Kadono	Vice President(Person in charge of project)
Masakazu Fujiwara	Vice President(Person in charge of project)

	Munetaka Horiguchi	Vice President
	Yasuyuki Maeda	Vice President
	Junichi Kunihiro	Vice President(Person in charge of project)
	Kenichi Ishiguro	Vice President(Person in charge of project)
*	Norimasa Matsuoka	Vice President
*	Masaaki Oishi	Vice President
*	Tetsuya Konno	Vice President(Person in charge of project)
*	Masaki Kumagai	Vice President

2. Associate Director(April 1, 2020)

* : Newly appointed

Name	New title
Makoto Yasui	Associate Director
Makoto Nomura	Associate Director
Koji Ikenaga	Associate Director
Hideki Endo	Associate Director
Taku Ito	Associate Director
Ken Mizukami	Associate Director
Shizuka Ikawa	Associate Director
Toshiaki Saito	Associate Director
Yasuo Yokota	Associate Director
* Keio Naruko	Associate Director
* Takayuki Naito	Associate Director
* Kimiho Sakurai	Associate Director
* Masami Tamura	Associate Director

Attachment ③ Effective on April 1, 2020 Chief Officers、 Officer in charge

1. Chief Officer(April 1, 2020) * : Newly appointed

Name	New title
Kazushi Okawa	Representative Director , Chairman of the Board CEO/CWO *
Masaji Santo	Representative Director , President COO/ CSO
Koji Tarutani	Representative Director , Executive Vice President CFO
Fuminori Hasegawa	Executive Vice President CRO
Yasumitsu Abe	Senior Vice President CCMO
Shuichi Wada	Senior Vice President CCO 兼 CHRO
Toshiya Momose	Senior Vice President CDO

CEO: Chief Executive Officer

CWO: Chief Wellness Officer

COO: Chief Operating Officer

CSO: Chief Sustainability Officer

CFO: Chief Financial Officer

CRO: Chief Risk Management Officer

CCMO: Chief Construction Management Officer

CCO: Chief Compliance Officer

CHRO: Chief Human Resources Officer

CDO: Chief Digital Officer

2. Officer in charge(April 1, 2020) * : Newly appointed

Name	Person Responsible
* Koji Tarutani	Business process innovation
* Shuichi Wada	Business process innovation
* Setsuo Iuchi	Hydrogen business