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January 28, 2020

## New FY 2020 Organization and Execution System

Our new FY 2020 organization and execution system, discussed at the 28 January 2020 board meeting, is summarized below.

1. Organization

By integrating the roles of the Construction and Commissioning Departments, a new Construction Division has been established under the control of Energy business operations, to secure the progress of our Revitalization Plan and improve project execution and profitability through strengthened human resources.

2. Execution

As shown on the attached:

- ① A new Chief Wellness Officer (CWO) has been assigned to strengthen our health management.
- ② New Officers in Charge have been assigned to:
  - Improve business processes through accelerated workstyle reform
  - Accelerate the Hydrogen business to realize a Hydrogen society based on our Hydrogen technology.
- ③ A new Vice president of Business Operations (Energy Business and Global Environment & Green Energy Business) has been assigned to support the operation and management of operations in the wider business field.

Attachments

- 1. Corporate Organizational Structure (effective 1 April 2020)
- 2. List of Executive Officers and Associated Directors
- 3. List of Chief Officers and Officers in Charge

For more information, please contact: Chiyoda Corporation IR, PR & CSR Department URL: <u>https://www.chiyodacorp.com/en/contact/index.php</u>