

July 4, 2025

Announcement of Wage Increase for Fiscal Year 2025

Chiyoda Corporation (Chiyoda) has decided to implement a wage increase aimed at responding to rising prices and securing talented personnel to conquer society's challenges.

In fiscal year 2025, Chiyoda will execute an average wage increase of 5.1%, which includes base salary raises and regular salary increments.

We will continue to promote human resource management and contribute to a sustainable global environment for the benefit of current and future inhabitants of our planet by realizing our purpose of 'Enriching Society through Engineering Value' to create social value.

For further information, please contact:

Chiyoda Corporation

IR, PR & Sustainability Advanced Section

Email: irpr@chiyodacorp.com

URL: <https://www.chiyodacorp.com/en/contact/index.php>