

PRESS RELEASE

April 1, 2024

2024 President's Message to New Employees

The following is a summary of the President's Message to new employees by Mr. Koji Ota on 1 April 2024.

On behalf of the entire Chiyoda Group, I extend a warm welcome and heartfelt congratulations to all new employees. I know that you will all play a crucial role in ensuring the future success of our company.

Chiyoda was founded over 70 years ago as a pioneering engineering company, committed to supporting energy infrastructure worldwide with advanced technology and resolving social issues. Using our technological expertise, implementation competency, project management capabilities and effective solution delivery, coupled with our robust and long-standing customer working relationships built on integrity and trust, we continue to transform our business portfolio and have recently expanded into the fields of life-science, metals and new materials.

A new three-year Medium-term Management Plan will soon be released as a blueprint for realizing our new purpose of 'Enriching Society through Engineering Value', and to facilitate the creation and development of new business fields in response to our relentlessly changing external business environment.

Sincerity in our work as we strive as 'One Team' to achieve common goals builds mutual trust with colleagues and those around us. Trust cultivated thus far supports us during our daily working activities and will do so for the rest of our lives.

Chiyoda will support every new colleague to achieve their career aspirations as you grow to becoming professionals. Please maximize our support and continue investing in yourself and improving your ability for your own personal benefit.

We also know that your versatility, enthusiasm and fresh perspective when resolving future challenges will benefit us all in Chiyoda.

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