



CHIYODA CORPORATION
Group CSR Report 2008

Fiscal Year Ended March 31, 2008



Editorial Policy

The Chiyoda Group implements Corporate Social Responsibility (CSR) initiatives through its business activities in Japan and overseas. While these initiatives are presented on our website, we also publish this report to deepen our communication with all stakeholders of the Chiyoda Group.

As we wish to reflect the opinions and thoughts of our stakeholders in our future activities, we would appreciate your cooperation in filling out and returning the attached questionnaire to let us know what you think.

- **Digest**

This report highlights our main achievements in the fiscal year 2008, in line with our CSR vision. Please refer to our website for details about each of these initiatives and the systems underpinning them.

- **Feature: The Chiyoda Group's Unique CSR Initiatives**

Established in 1948, Chiyoda Group has grown as an integrated engineering and construction company that contributes to the industrial and social development of many countries around the world. The feature "The Chiyoda Group's Unique CSR Initiatives" focuses on activities that reflect the thinking on CSR that has always pervaded our business activities.

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Feature: The Chiyoda Group's Unique CSR Initiatives

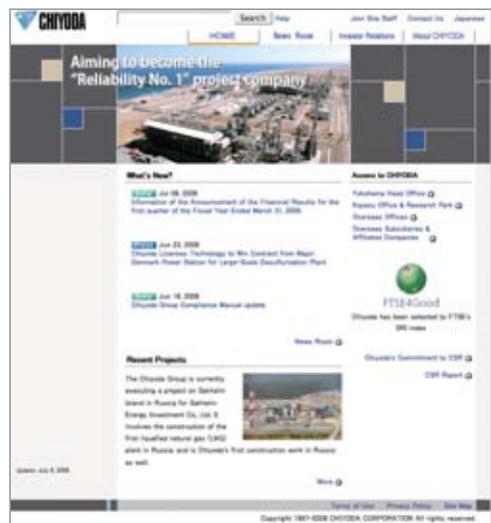
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Chiyoda's Website



<http://www.chiyoda-corp.com/en/>

Coverage of this Report

Unless otherwise noted, this report covers Chiyoda Corporation and the seven domestic consolidated subsidiaries in the Chiyoda Group. (Please refer to page 1.)

Applicable Period and Date of Publication

Applicable Period: Fiscal year 2008 (April 1, 2007 to March 31, 2008)
Date of Publication: July 2008

Guidelines

This report was prepared using the Global Reporting Initiative's (GRI) Guidelines (G3) and the Reporting Guidelines (2003 Version) of the Ministry of the Environment in Japan as reference.

We conduct a worldwide plant engineering business.

Chiyoda Corporation was founded in 1948 as an engineering and construction company with about 20 employees. As of March 2008, the Chiyoda Group consists of Chiyoda Corporation, 16 consolidated subsidiaries and 5 affiliates. Chiyoda has grown as an integrated engineering and construction group in Japan and around the world, primarily engaged in engineering and construction of various plants and facilities.

Corporate Profile (As of March 31, 2008)

- **Name:** Chiyoda Corporation
- **Main Offices:** Yokohama Head Office (Tsurumi-ku, Yokohama, Japan)
Koyasu Office & Research Park (Kanagawa-ku, Yokohama, Japan)
- **Paid-in Capital:** ¥43,389 million (As of April 30, 2008)
- **Main Business Fields:** Consulting, planning, engineering, procurement, construction, commissioning (test operation), consulting and training for operation and maintenance, research and development and technology services, project management for plants and facilities in fields including energy, chemicals, pharmaceuticals, biotechnology and the environment
- **Consolidated Financial Highlights (Fiscal Year 2008):**

| | |
|-----------------------|----------------|
| New contracts: | ¥258.7 billion |
| Revenues: | ¥603.5 billion |
| Ordinary income: | ¥19.1 billion |
| Net income: | ¥9.6 billion |
| Backlog of contracts: | ¥670.0 billion |
| Number of employees: | 3,067 |
- **URL:** <http://www.chiyoda-corp.com/en/>



We consolidate Group strengths in our business operations



Chiyoda Kosho Co., Ltd.
Engineering, construction and maintenance of domestic energy and chemical plants; life and non-life insurance agent



Chiyoda Advanced Solutions Corporation
Provision of advanced analysis and solutions for plant and industrial facility operation; consulting for use in space



Chiyoda Keiso Co., Ltd.
Engineering, construction and maintenance of electrical, instrumentation, control and automated factory equipment



Arrow Business Consulting Corporation
Finance, accounting, tax and investment consulting



Chiyoda TechnoAce Co., Ltd.
Engineering, construction and consulting for research laboratories, pharmaceutical and food product plants and distribution facilities



Arrowhead International Corporation
Business travel and relocation agent; materials export and air cargo agent



Chiyoda U-Tech Co., Ltd.
Feasibility studies and consulting for industrial facilities



Chiyoda Corporation

A Message from the President



Based on the Chiyoda Group Corporate Philosophy and CSR Vision, we will firmly promote corporate social responsibility (CSR) throughout our operations.

Chiyoda Group Corporate Philosophy

Enhance our business and contribute to the development of a sustainable society as an integrated engineering company through the use of our collective wisdom and painstakingly developed technology.

Chiyoda Group CSR Vision

- I. A Reliable Company
- II. Environmental Initiatives
- III. Social Contributions through Business Activities
- IV. Respect for Human Rights
- V. Commitment to Fairness

Chiyoda Marks its 60th Anniversary

Chiyoda Corporation marked the 60th anniversary of its founding on January 17, 2008. The three pillars emphasized by Chiyoda's founder, Akiyoshi Tamaki, since the Company's establishment — "people," "technology and trust" and "contribution to the international community" — have been handed down from generation to generation as Chiyoda's corporate DNA.

As for "technology and trust" in particular, our high-level technological capabilities centered on energy and the friendly relations and trust we have built with customers through our achievements in plant construction with the concerted efforts of all officers and employees involved are the Chiyoda Group's strengths and core competencies.

When I assumed the office of President & CEO in April 2007, I set "New Horizons, Infinite Experience" as our corporate slogan. I stated that our mission is to use and expand the assets created by our predecessors to meet the needs of the times, and to hand them on to the next generation to continue shaping the future.

All executives and employees are committed to doing their best to ensure that the Chiyoda Group maintains the technology and trust that has been part of Chiyoda's DNA since its founding and uses it to fulfill its mission of contributing to the international community as the "Reliability No. 1" Project Company.



Gastech 2008 in Thailand (March 2008)



The Chiyoda Group summer festival (July 2007)

The Chiyoda Group's Corporate Philosophy and CSR

The Chiyoda Group's corporate philosophy is to enhance our business and contribute to the development of a sustainable society as an integrated engineering and construction company through the use of our collective wisdom and painstakingly developed technology. Based on this philosophy, the Chiyoda Group aims to earn the trust and support of all stakeholders, including shareholders, customers, business partners, employees and local communities.

In 1972, aware that companies are part of society and must behave accordingly, Akiyoshi Tamaki created a booklet entitled *Legacy for the 21st Century*. Well before CSR was a focus of attention, he declared that the Chiyoda Group would work to develop technologies and solve energy and environmental problems.

We will continue to firmly promote CSR as an integrated engineering and construction company, based on the five principles of the Chiyoda Group CSR Vision*.

July 2008

Takashi Kubota

President & CEO



Legacy for the 21st Century:

*An Everlasting Commitment to
Chiyoda's DNA*

This spirit is passed on to the new generation of Chiyoda people so that our DNA remains the nucleus of all our technologies.

*Please refer to pages 9-19 for a detailed description of the five principles and the Chiyoda Group's activities with respect to each principle.

Feature: The Chiyoda Group's Unique CSR Initiatives

International Contribution through the Sakhalin LNG Project



The Chiyoda Group is currently executing a project on Sakhalin Island in Russia for Sakhalin Energy Investment Co., Ltd. It involves the construction of a liquefied natural gas (LNG) plant consisting of two trains, each with an annual production capacity of 4.8 million tons per year, and an oil export terminal. It is Russia's first LNG plant, and the important missions of complying with an extremely high level of requirements for environmental conservation and contributing to the local community, as well as safety in particular, have made it a very challenging yet significant project since its start.



Shell CEO 2007 HSE Award (Please refer to "Third-party Evaluation" on page 20.)

Safety Initiatives

The environment of Sakhalin Island is harsh. In January and February, the coldest months, the temperature remains below -20°C for days on end. In this bitter cold, Chiyoda implements a comprehensive system to ensure safe working conditions that protect workers against hypothermia and frostbite. We have also established a system that provides the thousands of workers from all over the world assembled at the project with a safe and comfortable living environment.

Because traffic accidents are frequent on Sakhalin Island, Chiyoda carries out various measures including holding safety events at the camp that involve subcontractors. We also employ local traffic police retirees to regulate traffic. As a result, we have achieved 20 million manhours without a single lost-time incident.

Contributing to the Local Community

Since the outset of this project, Chiyoda has actively implemented sustainable development initiatives for the local community. We have established courses for junior engineers and a welding school in cooperation with a local vocational school. We are also contributing to development of the local economy through human resource and job development programs that include assignments to Japan for trainer courses, and internships for local university students. At the peak of construction, we employed more than 5,000 Russians, including over 3,000 local residents.

As a result of regular meetings with the residents of Korsakov, Chiyoda is conducting social contribution activities that address local needs. We work with the local police force to implement traffic safety measures and campaigns. We provide support for improving local facilities including kindergartens, retirement homes, hospitals, elementary schools, libraries and community centers, as well as salmon farm facilities. We also conduct regular tours of the site for local residents and school children, and provide road maintenance and clearing, including helping with snow removal.



Welding school



A course for junior engineers



Environmental monitoring
(survey of bird habitat)

Environmental Conservation Initiatives

The Sakhalin LNG Project is unique due to wide-ranging requirements for environmental conservation that we were not able to deal with following our usual project execution approach. As a result, Chiyoda established a separate organization to enact environmental conservation initiatives to the fullest extent possible.

Chiyoda implements a range of initiatives to comply with strict requirements for environmental conservation, including constructing rainwater and sewage holding and setting ponds to purify all wastewater before it is discharged, and making efforts to restore the site to its original condition once construction is completed by replanting. In addition, we monitor the results of our efforts based on an environmental assessment program and submit reports to the government.

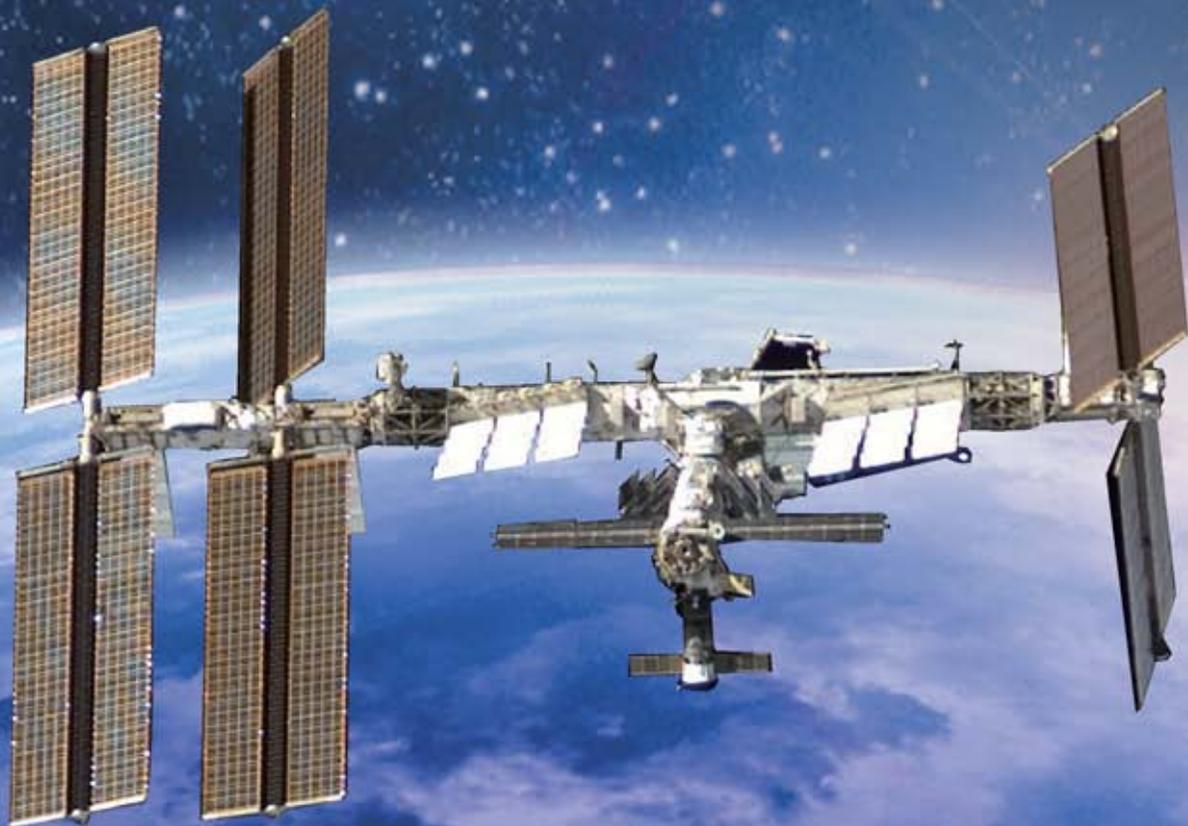
Chiyoda's initiatives at Sakhalin are highly regarded by the government of Russia as a model for other projects.



Preventing water pollution

Feature: The Chiyoda Group's Unique CSR Initiatives

Contribution to Japanese Experiment Module "Kibo" of the International Space Station



Researchers Have High Hopes for Space

Scientific experiments that will impact on the future of the human race are about to begin at Japanese Experiment Module "Kibo" (Hope) of the International Space Station (ISS) orbiting 400 kilometers above Earth.

Fusing its engineering and project management capabilities, the Chiyoda Group has developed an experimental unit that will allow researchers to realize their dreams in space, an environment where high reliability and safety are a must.

As the "Reliability No.1" Project Company, Chiyoda will extend its social contribution efforts to the realm of space.

Mission to Construct Japanese Experiment Module "Kibo"

A space shuttle docks to the International Space Station on March 13, 2008. Visible in the cargo bay is the cylindrical Experimental Logistics Module pressurized section for the Japanese Experiment Module "Kibo." Chiyoda Advanced Solutions (ChAS) was commissioned by the Japan Aerospace Exploration Agency (JAXA) to develop two experimental modules, which were delivered to the ISS with the Module.



Space shuttle viewed from the ISS
(Photo courtesy of NASA)

Biological Experiment Unit: A Small Box Contributing to the Future

Combining automation and miniaturization, the Biological Experiment Unit (BEU) was developed in order to facilitate cell cultivation and life science experiments in "Kibo." Studying biological phenomena in the microgravity environment unique to space is expected to contribute to the development of advanced medicine including regenerative medicine, and innovations in food production technology.

The BEU is our small but important contribution to fulfilling the dreams of scientists as they continue their research for the future of the human race.



Plants growing inside BEU
(Photos courtesy of JAXA)



ChAS team members

Image Processing Unit: Experiment Image Transmission Terminal

Images of experiments conducted in "Kibo" are one of the important forms of data. The Image Processing Unit (IPU) gathers, records and compresses image data from the various experimental units for transmission to researchers on Earth. The IPU makes use of cutting-edge IT and multimedia technology.

Image data from space provides a detailed picture of Earth's ever-changing environment. Our image transfer technology is contributing to the flow of information between space and Earth.



Image Processing Unit
(Photo courtesy of JAXA)



A hurricane as seen from space
(Photo courtesy of U.S. National Oceanic and Atmospheric Administration)

Contributing to a Boundless Dream

The development of space is currently taking place in orbit above Earth, but within another decade or so will extend to the construction of a base on the moon. Eventually, our boundless dream will take us to Mars and beyond.

The development of space broadens the scope of human activity, furthers science, and promises to lead to a host of breakthroughs including new solutions to the problems posed by Earth's finite resources and environment.

Chiyoda will make every effort to contribute to this boundless dream by applying its cutting-edge engineering to create the diverse facilities and equipment necessary for space development in the future.



Conceptual image of Moon base
(Image courtesy of JAXA)

Business and Society

We contribute to society and the environment through our business operations.



Petrochemical plant for Kashima Aromatics Co., Ltd.

Chiyoda contributes to sustainable economic development by constructing plants that produce petroleum and petrochemicals, pharmaceuticals, food and other products.

Sustainable Economic Development



Natural gas processing plant in Indonesia

Chiyoda contributes to stable energy supply by constructing plants that produce and supply various kinds of energy including petroleum and liquefied natural gas (LNG).

Stable Energy Supply

Four Contributions through Business Operations

Global Environmental Conservation



Earth viewed from space (Photo courtesy of NASA)

In addition to its energy-related, environmental and economic contributions, Chiyoda helps promote sustainable social development through technological advancement, education, transfer of technology to the countries where it constructs plants and expansion of local employment opportunities.

Sustainable Social Development



LNG plant in Russia

Chiyoda contributes to global environmental conservation by constructing plants that conserve and supply clean energy, prevent air pollution and treat wastewater.

As a pioneer in Japan's engineering and construction industry since its foundation in 1948, the Chiyoda Group has contributed to providing solutions for global energy supply, environmental, economic and social issues by engineering and constructing petroleum, LNG and chemical plants and other facilities in Japan and more than 40 other countries around the world.

Chiyoda's CSR vision

Our corporate social responsibility is to fulfill the Chiyoda Group Corporate Philosophy.

As an integrated engineering and construction company, the Chiyoda Group pledges to constantly strive to increase corporate value and earn the trust and understanding of all stakeholders by adhering to the following principles.

A Reliable Company

We are dedicated to earning a reputation among our customers and all others with whom we do business as the "Reliability No. 1" Project Company by providing the highest levels of technology and knowledge in the world.

page 10

Environmental Initiatives

We are dedicated to remaining a company that plays a vital role in society by using sophisticated technology to maintain the proper balance between environmental conservation and social and economic development.

page 12

Social Contributions through Business Activities

We are dedicated to using our engineering business activities in Japan and overseas to contribute to society by helping people reach their goals, transferring technology and protecting the environment.

page 14

Respect for Human Rights

We are dedicated to respecting the human rights of all people. We will create a corporate culture where the individuality and character of every employee are respected, where people are motivated to do their best, and of which employees and their families are proud.

page 16

Commitment to Fairness

We are dedicated to achieving even greater transparency and stability by conducting our operations fairly in accordance with the highest ethical standards.

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Chiyoda's CSR vision



A Reliable Company

The Chiyoda Group cooperates with business partners to construct plants that earn customer satisfaction and trust by

- providing the latest technology,
- delivering on schedule, and
- eliminating accidents during construction.

CSR Medium-Term Targets

- Achieve customer satisfaction by providing industrial plants of outstanding quality with "Reliability No. 1" technology
- Share our CSR principles with vendors, subcontractors and other business partners



August 2006: The Construction Site

We regularly inspected and reviewed the schedule from various perspectives including engineering, procurement and delivery of equipment and materials, and construction execution in order to ensure safety while meeting an extremely short deadline.



Construction Site Staff

Detailed consideration of new technology and IT-aided design began in tandem with the contract award in August 2005.



Safety Poster

Posters were hand-drawn to stand out, and hung throughout the construction site.



October 2006

Construction begins.



February 2007

Equipment installation progresses smoothly.



June 2007

Major equipment is installed.

“Reliability No.1” Project Company

Construction of RIPE-X Plant for Kashima Aromatics Co., Ltd.

The project entailed construction of a petrochemical plant for Kashima Aromatics that uses petroleum to manufacture xylene and other substances used as raw materials in synthetic fiber and plastics. It was a Chiyoda Group effort involving Chiyoda Kosho Co., Ltd., Chiyoda Keiso Co., Ltd., Chiyoda TechnoAce Co., Ltd. and Chiyoda Corporation. The plant applies integrated process technologies from France, the United States and Germany that are new to Japan. The entire project took 25 months to complete, including 12 months for construction. This is a very short period for a project of this size, but we completed it on schedule and achieved a record of 1,140,000 no lost-time-incident (LTI) manhours during construction.



September 2007: Plant Completion

We completed the project in 25 months using cutting-edge technology and delivered the plant to the customer.

In pursuing “Reliability No. 1,” we conducted a customer satisfaction survey during construction, and reflected the results in our subsequent activities.



Construction Safety Assembly

In preparation for the peak of construction, everyone involved gathers first thing every morning to ensure the day's safety.

Chiyoda's CSR vision II



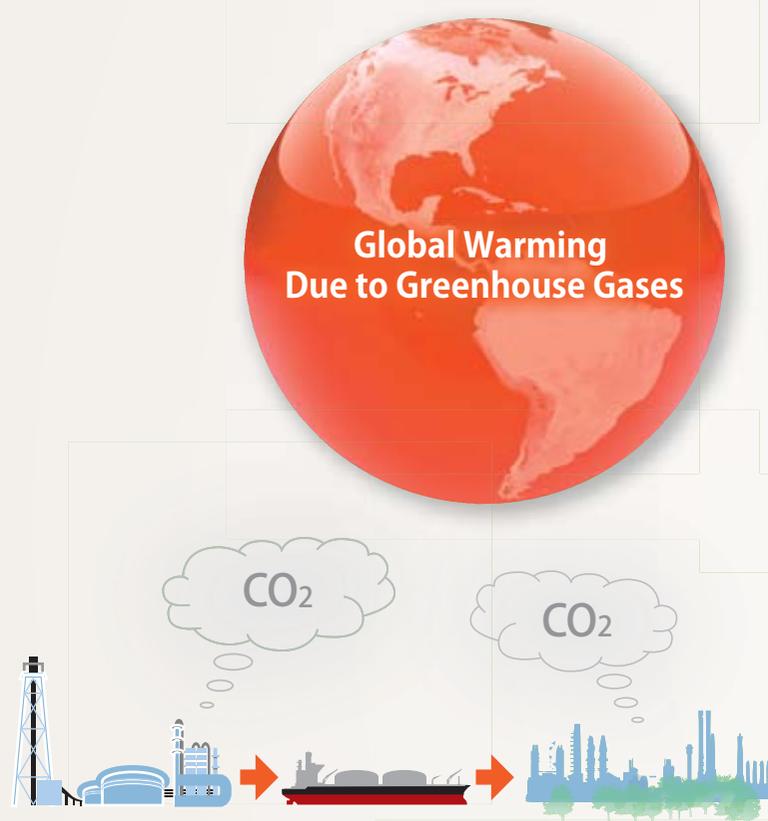
Environmental Initiatives

Chiyoda contributes to countering global warming with its stock of existing environmental technologies and by developing new technologies. We work to reduce greenhouse gas emissions and waste in order to achieve eco-friendly offices.

CSR Medium-Term Targets

- Develop and provide environmentally friendly energy and conservation technologies
- Conduct business activities that contribute to environmental conservation

Efforts to Counter Global Warming



The main cause of global warming is CO₂. More than 25 billion tons of CO₂ are released into the atmosphere every year by fossil fuel producing and consuming countries.

To help prevent global warming, we carry out reengineering of the total carbon chain to provide solutions that reduce atmospheric emissions of CO₂.

One such solution is the utilization of fossil fuels via synthesis gas production technologies in combination with acid gas/CO₂ capture and storage.

Office Activities

The ratio of greenhouse gas emissions to revenues at Chiyoda Group offices is decreasing due to the introduction of energy-saving facilities.

In addition, the amount of general waste is decreasing annually due to thorough trash separation and recycling.

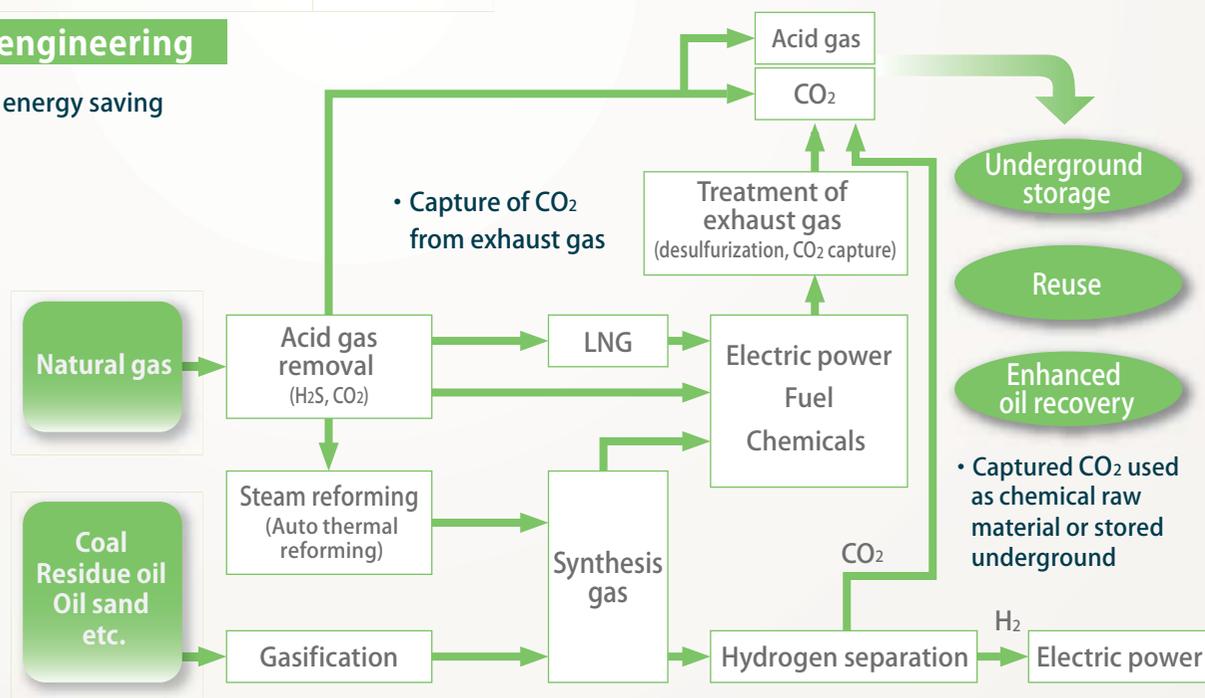


Example of Reengineering

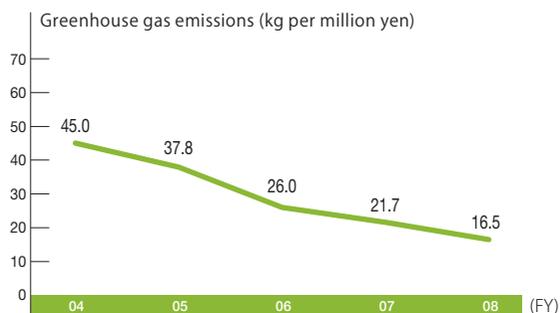
• For facility-wide energy saving

• Capture and recovery of CO₂ from natural gas (Chiyoda has extensive experience)

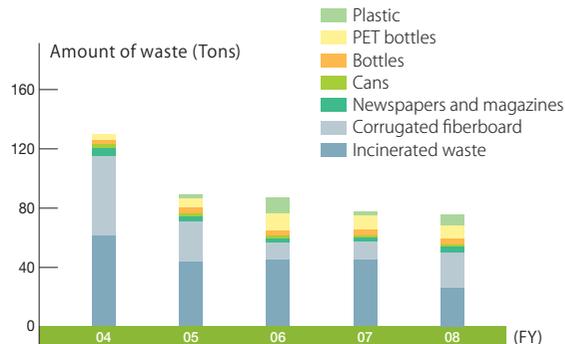
• Capture of CO₂ through gasification of coal for power generation with low CO₂ emissions centered on using hydrogen as a fuel



Ratio of Greenhouse Gas Emissions (Mainly CO₂) to Revenues



Changes in Amount of General Waste



Chiyoda's CSR vision



Social Contributions through Business Activities

Through its engineering business in Japan and overseas, Chiyoda contributes to local communities in ways including human resources development, technology transfer and environmental protection.

CSR Medium-Term Targets

- Contribute to society through integrated engineering business activities
- Enhance social contribution activities by providing knowledge and labor



Training for Teachers

We conducted private sector training including 3D computer assisted development (CAD) system operation for 10 teachers. In addition, we held practical training in organizational management and other topics for 42 vice-principals of schools in Yokohama.



Workplace Experience Program for High School Students, Other

This photo depicts the work experience program for high school students (one participant). In addition, we carried out the following activities.

- Dispatched nine Group officers and employees to universities to serve as instructors
- Accepted a total of 21 university undergraduate and graduate students for internships at Group companies



Overseas Social Contribution Activities

We conduct various social contribution activities at Group companies around the world. Here, employees of L&T-Chiyoda Limited in India donate blood.



Social Contribution Activities at Construction Sites in Japan

Chiyoda cooperated with Kashima Oil Co., Ltd. in its bottle cap drive CSR initiative by donating 15,000 PET bottle caps, which will be used to help purchase vaccines for children.

Fiscal Year 2008 Social Contribution Activities

*Please also refer to the feature "The Chiyoda Group's Unique CSR Initiatives" on pages 4-7.



Tsurumi Cleanup Campaign

The neighborhood association of Tsurumi-ku, Yokohama, where Chiyoda's Yokohama Head Office is located, holds a semi-annual cleanup campaign. In the fiscal year 2008, employees and family members totaling 164 people participated as volunteers in the cleanup.



Environment Classes

We held environment classes concerning the importance of petroleum resources and environmental protection for about 120 fourth-year and 110 fifth-year students at Koyasu Elementary School and Tsurumi Elementary School, which are near the Yokohama Head Office.

Chiyoda's CSR vision IV



Respect for Human Rights

We are dedicated to respecting the human rights of all people. We will create a corporate culture where the individuality and character of every employee are respected, where people are motivated to do their best, and of which employees and their families are proud.

CSR Medium-Term Targets

- Create a lively and energetic working environment and help employees develop their talents
- Achieve zero accidents

Notes:

$$1. \text{ Frequency rate} = \frac{\text{Individuals involved in accidents (excluding accidents with no loss of working time)}}{\text{Total working hours}} \times 1,000,000$$

$$2. \text{ Severity rate} = \frac{\text{Lost-time days}}{\text{Total working hours}} \times 1,000$$

Establishing a Safety Culture

Efforts of the Past Year

To support and enhance the ongoing efforts of individual Group companies to establish and inculcate a culture of safety, in January 2007 Chiyoda began reinforcing Group-wide safety initiatives. We have continued to conduct educational activities to build a safety culture based on mutually reinforced awareness, such as safety conferences, publishing the Health, Safety and Environment (HSE) Report, and putting up posters.

In the fiscal year 2008, there were no fatal accidents at Chiyoda's construction sites in Japan or overseas despite a 67 percent year-on-year increase in working hours. Our occupational injury/illness frequency rate¹ and severity rate² in Japan and overseas decreased 50 percent and 94 percent, respectively, compared with the previous year.



Chiyoda President and CEO Takashi Kubota speaks at a safety conference.

A Satisfying Work Environment

An Enhanced Leave System

Volunteer Leave

From April 2008, employees may use up to 10 consecutive days of paid leave every year for volunteer activities.

Promoting Workplace Flexibility with Parental and Nursing Care Leave

Employees with newborn children may take parental leave until children turn 18 months old. One employee used parental leave in the fiscal year 2008. Chiyoda also provides up to one year of nursing care leave to allow employees to look after family members. Four employees have used the system since its introduction.

A Full Range of Educational Opportunities

Chiyoda helps employees develop professional and managerial skills with an educational structure consisting of on-the-job training and classroom lectures outside the workplace centering on professional training.



A course in progress

Career Development Program (CDP)

CDP is a program for promoting professional development. In their first 15 years with Chiyoda, employees conduct personal evaluations of their aptitudes and careers every three years and determine their professional directions with the help of superiors. Chiyoda supports career development that meets specific needs.

Project Key Personnel (PKP) Course

The aim of the PKP Course is to develop key personnel for project execution and to strengthen project management. Managers with practical experience and specialized knowledge conduct "thinking lectures" that emphasize dialogue with attendees.

Active Assignment of Foreign Employees

International Exchange through Cooking

Chiyoda has assigned 83 foreign engineers from overseas bases in its global network to assist in advancing the Company's overseas projects. Besides these duties, the engineers participate in activities at the Hodogaya International Exchange Center in their spare time to deepen relations with local residents.

Foreign engineers in Japan gave cooking classes in December 2007 and January 2008.



Health Management

Mental Health

We place special emphasis on mental health, and employ industrial physicians specializing in mental care. Chiyoda conducts an annual stress check for all employees, and in March 2008 dispatched nine medical specialists to Qatar to offer counseling to approximately 300 Japanese employees assigned to construction sites in that country.

Chiyoda's CSR Vision



Commitment to Fairness

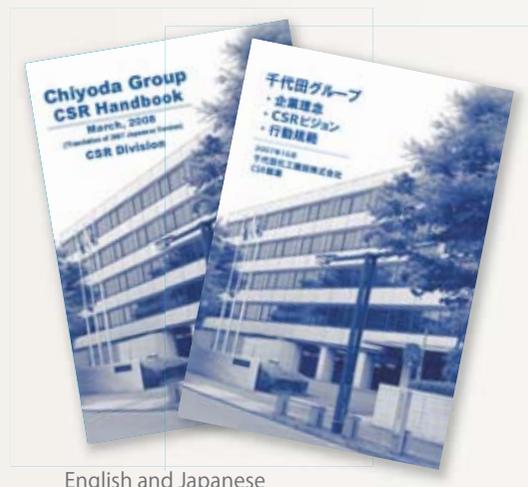
We are dedicated to achieving even greater transparency and stability by conducting our operations fairly in accordance with the highest ethical standards.

CSR Medium-Term Targets

- Conduct business activities based on strict legal compliance and a high degree of transparency
- Conduct a thorough risk management program

CSR Handbook

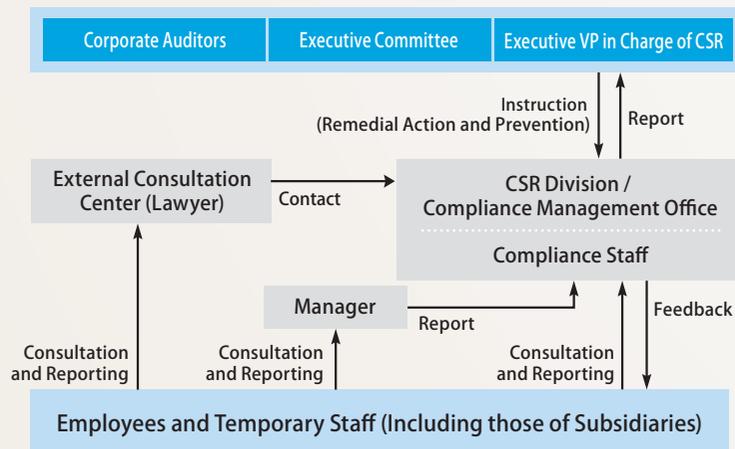
In October 2007, Chiyoda published the CSR Handbook (the Bluebook), a compilation of the Chiyoda Group Corporate Philosophy, CSR Vision and Code of Conduct, and distributed it to all Japanese employees in the Chiyoda Group, both in Japan and overseas. The English edition for foreign employees was distributed in March 2008.



English and Japanese editions of the CSR Handbook

Compliance Initiatives

Compliance Consultation and Reporting System



Reports filed in the fiscal year 2008

| | |
|---|---|
| ① Regarding work environment improvements | 3 |
| ② Regarding compliance with office rules | 5 |
| ③ Requests for attention | 3 |
| ④ Other | 3 |

Total 14

Acquisition of Information Security Management System Third-Party Certification

Chiyoda acquired ISO/IEC 27001:2005 (JIS Q 27001:2006) third-party certification for its information security management system (ISMS). All business activities at Chiyoda fall within the scope of certification, including engineering and other R&D, project management, procurement and related business, and general administration. Chiyoda is the first engineering company in Japan to acquire company-wide certification.

Chiyoda will continue working to establish and inculcate a culture of information security management with the participation of all employees through measures including enhanced education.



Third-party ISO/IEC 27001:2005 certification



A lawyer leads a training session for staff in charge of the compliance consultation and reporting system hotline.

Compliance Education and Training

As general education for all employees and officers of the Chiyoda Group, we have developed original e-learning materials and administer a compliance quiz to deepen understanding of the contents of the Bluebook. As of July 2008, more than 1,100 employees and officers have taken the quiz. We plan to continue promoting this e-learning program on a regular basis.

As professional education for employees and officers in charge of activities within the scope of the Construction Industry Law, the Act against Delay in Payment of Subcontract Proceeds, Etc. to Subcontractors, and the Anti-Monopoly Law, we provide training by a lawyer and cautionary reminders using teaching materials. We also conduct periodic audits to reinforce awareness of compliance issues.

Third-Party Evaluation

Main Awards for the Fiscal Year 2008

| Award | Details |
|--|---|
| Regional Economic Promotion Memento expressing gratitude from Ulsan City, Korea | Chiyoda was presented with a memento from the mayor of Ulsan City, recognizing the rapid increase in the Company's procurement in Korea and amicable business relations with Korean corporations. |
| Qatargas Contractor Forum 1st Prize | At a safety awareness forum for on-site contractors organized by Qatargas, Chiyoda was awarded 1st Prize in recognition of its effective safety program. |
| Shell CEO 2007 HSE* Award *Health, Safety and Environment | The Sakhalin project, in which Chiyoda is the contractor, was selected from 237 Shell Group projects to receive the award in recognition of 20 million manhours without a single lost-time incident (LTI). (Please refer to "International Contribution through the Sakhalin LNG Project" on page 4.) |
| Engineering Advancement Association of Japan 2007 Engineering Achievement Award (shared with Nippon Petroleum Refining Co., Ltd.) | Chiyoda received the 2007 Engineering Achievement Award with Nippon Petroleum Refining Co., Ltd. for developing technology for carbon dioxide capture using cold energy. |
| The Society of Plant Engineers Japan Monozukuri Award (Individual Award) | A Chiyoda Kosho employee received this award recognizing initiatives over many years that contributed to the spread and transfer of manufacturing technology, through pressure vessel symposiums and maintenance engineering workshops with customers and manufacturers. |
| Okayama Labor Standards Association Commendation for Excellent Safety and Health Achievement (Individual Award) | This award recognized the promotion of occupational health and safety activities over many years by an employee of Chiyoda Keiso. |



Memento from the mayor of Ulsan City, Korea, for regional economic promotion



1st Prize, Qatargas Contractor Forum



Okayama Labor Standards Association Commendation for Excellent Safety and Health Achievement (Individual)

Recognized by SRI (Socially Responsible Investment) Evaluation Bodies

• FTSE4Good Index Series



In March 2005, Chiyoda was the first engineering company in the world to be certified as a member of the "FTSE4Good" Index Series of FTSE Group, UK.

This means that Chiyoda is acknowledged as a Japanese corporation fulfilling a series of internationally recognized CSR standards.

• Morningstar Socially Responsible Investment Index



In September 2007, Morningstar Japan K.K. selected Chiyoda for inclusion in the SRI Index that they compile and monitor. As with the FTSE4Good Index, this was a first for a Japanese engineering company.

Global Network (As of July 1, 2008)

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Yokohama 221-0022, Japan
Tel: (81) 45-441-1268
Fax: (81) 45-441-1297
Research & Development Center
Tel: (81) 45-441-9132
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14-10, Nishinakajima 5-chome, Yodogawa-ku
Osaka 532-001, Japan
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Overseas Offices

Abu Dhabi Office

P.O. Box 43928, Clock Tower Bldg.
Al Najda Street, Abu Dhabi, U.A.E.
Tel: (971) 2-671-7161
Fax: (971) 2-671-7162

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Room No. 1028, China World Tower 1,
Jianguomenwai Street, Chaoyang District,
Beijing, 100004, China
Tel: (86) 10-6505-2678
Fax: (86) 10-6505-1118

Jakarta Office

9th Floor, Mid-Plaza Bldg. Jalan Jenderal
Sudirman Kav. 10-11 Jakarta, 10220,
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Tel: (62) 21-570-7579
Fax: (62) 21-570-6276

Korea Representative Office

1358-8, Tal-dong Nam-ku Ulsan, Korea
Tel: (82) 52-256-5721/5722
Fax: (82) 52-256-5723

Middle East Headquarters Doha Office

P.O. Box 20243, Al Mana Tower Airport Road,
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Tel: (974) 4622-875/6
Fax: (974) 4622-716

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Viale Della Liberazione 16-18, 20124 Milan,
Italy
Tel: (39) 02-303517-111
Fax: (39) 02-303517-35

Singapore Human Resources Office

10 Anson Road, #03-02, International Plaza,
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Tel: (65) 6324-0080
Fax: (65) 6324-0090

The Hague Representative Office

Parkstraat 83, 2514 JG
The Hague, The Netherlands
Tel: (31) 70-385-9453
Fax: (31) 70-346-3779

Major Subsidiaries & Affiliated Companies

Overseas

Chiyoda Almanac Engineering LLC

Services: Design and construction of
industrial facilities
Almanac Tower, 5th floor, Airport RD,
P.O. Box-20243 Doha Qatar
Tel: (974) 462-2875/2876
Fax: (974) 462-2716

Chiyoda Corporation (Shanghai)

Services: Project consulting
29F-Room E, Pufa Tower, No. 588,
Pudong Rd. (S), Pu Dong New Area,
Shanghai 200120, China
Tel: (86) 21-5877-6266
Fax: (86) 21-5877-6366

Chiyoda International Corporation

Services: Business activities in the U.S.A.
1177 West Loop South, Suite 680
Houston, TX 77027, U.S.A.
Tel: (1) 713-965-9005
Fax: (1) 713-965-0075

Chiyoda Malaysia Sdn. Bhd.

Services: Design and construction of
industrial facilities
15th Floor, Menara Maxisegar Jalan Pandan
Indah, 4/2 Pandan Indah, 55100
Kuala Lumpur, Malaysia
Tel: (60) 3-4297-0988
Fax: (60) 3-4297-0800
URL: <http://www.chiyoda.com.my/>

Chiyoda Oceania Pty Limited

Services: Design and construction of
industrial facilities
Level 28, AMP Tower 140 St Georges
Terrace Perth WA 6000, Australia
Tel: (61) 8-9278-2599
Fax: (61) 8-9278-2727

Chiyoda Petrostar Ltd.

Services: Design and construction of
industrial facilities

Al-Khobar Office

P.O. Box 31707, Al-Khobar 31952
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Tel: (966) 3-864-0839
Fax: (966) 3-864-0986

Jeddah Head Office

P.O. Box 6188, Jeddah 21442
The Kingdom of Saudi Arabia
Tel: (966) 2-647-0558
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Tlx: 601062 MOTSIM

Chiyoda Philippines Corporation

Services: Design
Chiyoda Bldg. Meralco Avenue Corner,
General Araneta Street, San Antonio,
Pasig City, Metro Manila, Philippines
Tel: (63) 2-636-1001/8
Fax: (63) 2-636-1013/1023
URL: <http://www.chiyodaphil.com.ph>

Chiyoda & Public Works Co., Ltd.

Services: Design and construction of
industrial facilities
SEDONA HOTEL Room 307 ~ 309 No. 1,
Kaba Aye Pagoda Road, Yankin Township,
Yangon, Myanmar
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Fax: (95) 1-545227

Chiyoda Singapore (Pte) Limited

Services: Design and construction of
industrial facilities
14 International Business Park Jurong East,
Singapore 609922
Tel: (65) 6563-3488
Fax: (65) 6567-5231
URL: <http://www.chiyoda.com.sg/>

Chiyoda (Thailand) Limited

Services: Design and construction of
industrial facilities
140/42 ITF Tower II, 20th Floor,
Silom Road, Kwaeng Suriyawong,
Khet Bangrak, Bangkok 10500, Thailand
Tel: (66) 2-231-6441/6442
Fax: (66) 2-231-6443

L&T-Chiyoda Limited

Services: Design
B.P. Estate, National Highway No. 8, Chhani
Baroda-391740, Gujarat State, India
Tel: (91) 265-2771003/2772855
Fax: (91) 265-2774985
URL: <http://www.lntchiyoda.com/>

PT. Chiyoda International Indonesia

Services: Design and construction of
industrial facilities
MENARA HIJAU, 10th Floor Suite 1001 Jl.
Mt. Haryono Kav. 33 Jakarta Selatan 12770,
Indonesia
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Fax: (62) 21-798-6174

Project Companies

Oman, Qatar, Russia



The Chiyoda Group Adopts a New Logo

To commemorate the 60th anniversary of Chiyoda Corporation, management solicited suggestions from employees of the Chiyoda Group for a new group logo. The logo adopted is shown at the left.

The new logo design maintains the original significance of the current logo of Chiyoda Corporation by incorporating two inverted triangles signifying consensus, breakthrough and a unified hardware and software system, and a white circle representing "heart." The addition of the letter "G" surrounding the triangles expresses the Group's united efforts to expand globally. Blue stands for progress and technology, and green for internationalization and the environment.

Chiyoda's Website



<http://www.chiyoda-corp.com/en/>



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