

"Chiyoda Corporation 3rd General Employer Action Plan based on the Act on Promotion of Women's Participation and Advancement in the Workplace."

【Planning Period】 : April 1, 2024 - March 31, 2028

【Numerical Goals】

(1) Numerical goals for providing opportunities related to work life for women workers

- ◆ Ratio of female Sogo-Shoku: 15% (currently 12%)
- ◆ 100% participation in D&I training for managers, including training related to women's empowerment

(2) Numerical goals regarding the development of an employment environment conducive to balancing work and family life

- ◆ About male employees taking childcare leave
 - At least 75% of male employees take childcare leave (currently 75%)
 - All male employees who wish to take childcare leave take it
 - Monitor the number of days of parental leave taken (average number of days per person)